

# MODERN SLAVERY STATEMENT

This is Greenhous Group Holdings Limited's modern slavery and human trafficking statement, relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

## About us

Greenhous Group Holdings Limited is the parent company of a group of companies which specialise in the sale of new and used vehicles, accessories and parts. We also specialise in the service, MOT and repair of vehicles.

This statement applies to all the companies trading under Greenhous Group Limited, Greenhous Limited, Greenhous Fleet and Retail Limited, Greenhous Fleet Limited and Greenhous BYD Limited:

- Greenhous DAF Birmingham
- Greenhous DAF Shrewsbury
- Greenhous DAF Wolverhampton
- Greenhous DAF Telford
- Greenhous DAF Tamworth
- Greenhous Fleet Services
- Greenhous Fleet Limited
- Greenhous Nissan Shrewsbury
- Greenhous Shrewsbury
- Greenhous Telford
- Adams Morey Limited
- Premier Motors (Solent) Limited
- North West Trucks Services Limited
- Heatons Truck Group Limited
- Greenhous Refurbishment Services Limited
- Lumen Prestige & Performance
- Greenhous Transport Services Limited

Our annual turnover is in excess of £36 million, which means we are required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015. Notwithstanding this obligation, we are

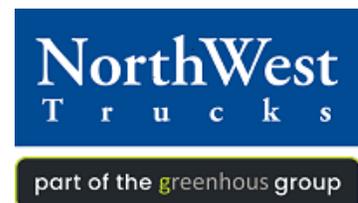


GREENHOUS GROUP HOLDINGS LIMITED

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SALES SERVICE RENTAL REPAIR



making this statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of the major international motor manufacturers, who take the issues of slavery and human trafficking seriously.

## **Policies**

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due diligence and risk assessment**

To help identify and monitor the risk of slavery and human trafficking in our supply chain we are committed to ensuring we have plans in place to:

- Review our supply chains with a view to identifying any particular categories that potentially carry Modern Slavery risks. We will proactively take steps to continue to mitigate any risks in the year ahead.
- For group-wide contracts, look into creating terms of engagement which prohibits any form of exploitation and only trade with suppliers that have signed up to these terms.
- Create a sourcing policy which will include obligations on our suppliers to comply with the Modern Slavery Act.
- Vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices and include anti-slavery and human tracking provisions in all our contracts with suppliers.
- Only employ agency workers or contract workers through reputable employment agencies that adhere to our anti-slavery and human trafficking policy (or equivalent policies).

## **Effectiveness in combating slavery and human trafficking**

Since our 2024 report, we have again continued to use our electronic best-practice reporting solution, Omnitrack, across the Group. This once again continues to be a significant investment, both financially and in terms of time taken within our Accounting teams to continue to upload supplier data and manage the responses.

This tool flags high risk suppliers so that we can then take action to reduce the risk of modern slavery in our supply chain. All responses that require action are flagged, allowing us to take immediate action when necessary. The centralised dashboard gives a full view of any risks that have been flagged. This tool allows us to reduce the risk of modern slavery in our supply chain with four simple steps:



### Record

Send our suppliers the centralised form and set automatic reminders to complete the form



### Analyse

Get a full view of any risks in our supply chain via the dashboard



### Manage

Flags any questionnaire responses that require further action so we can decide on any remedial action



### Mitigate

We can then apply measures to solve issues in the supply chain and prevent issues in the future

We also display Modern Slavery information on our employee intranet, and this is highlighted to new employees as part of their HR induction. As reflected in previous reports, this intranet page has a wealth of relevant resources for managers and staff such as posters, videos and contact numbers for organisations who can provide help and support to victims of Modern Slavery.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant staff, as outlined in our Anti-Slavery and Human Trafficking Policy. As outlined above, we have developed a Modern Slavery information page on our employee intranet, which will be used as a training tool on the subject of Modern Slavery and its prevention, as well as an information source.

The plan for the year ahead is to develop an online training course for staff, to develop understanding of Modern Slavery and how it can be prevented.

This Modern Slavery Statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31 December 2024. It was approved by Board of Directors on 27 May 2025.

*David Morris*

David Morris  
Group Finance Director  
Greenhous Group Holdings Limited  
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